

## Brent Bader

---

**From:** Anzelc, JoLynn <JoLynn.Anzelc@carusllc.com>  
**Sent:** Monday, January 23, 2023 1:02 PM  
**To:** John Duncan; Brent Bader; Ruesch, Paul; Kondreck, Robert  
**Subject:** RE: Jamie Hicks

John,

Thanks for reaching out. I've shared these inquiries internally to get some more information.



**JoLynn Anzelc**  
Communications Manager  
815-224-6535 | [REDACTED]  
[jolynn.anzelc@carusllc.com](mailto:jolynn.anzelc@carusllc.com)  
[carusllc.com](http://carusllc.com)

---

**From:** John Duncan <j.duncan@lasalle-il.gov>  
**Sent:** Monday, January 23, 2023 12:32 PM  
**To:** Brent Bader <b.bader@lasalle-il.gov>; Ruesch, Paul <ruesch.paul@epa.gov>; Kondreck, Robert <kondreck.robert@epa.gov>; Anzelc, JoLynn <JoLynn.Anzelc@carusllc.com>  
**Subject:** Jamie Hicks

EXTERNAL EMAIL: This email originated from outside of the organization. Do not click links or open attachments unless you know the content is safe.

Hi JoLynn. Brent is traveling this afternoon so I returned a call we received from Jamie Hicks today. Mr. Hicks resides at 1409 Porter Ave in La Salle and he wished to discuss a couple of things:

1. He would like to know what specifically is being stored at the warehouse location nearby his home. He wants to make sure steps are being taken to prevent any issues with what is being stored in that location.
2. He believes that area should be secured. He indicated there is a paddle lock gate in that location however according to Mr. Hicks the gate is continuously "dummy locked".

Can you discuss these concerns/questions with your team and get back to us?

Thanks for your help!

John S. Duncan

Finance Director | City of La Salle  
779.201.5347  
[www.lasalle-il.gov](http://www.lasalle-il.gov)



## Brent Bader

---

**From:** Anzelc, JoLynn <JoLynn.Anzelc@carusllc.com>  
**Sent:** Tuesday, January 24, 2023 10:08 AM  
**To:** John Duncan; Brent Bader  
**Cc:** Bliss, Lyndsay  
**Subject:** RE: Jamie Hicks

Sorry, I had to wrap up early yesterday for an appointment.

Do you have time to connect today? I'd like to get an update on the City Council meeting and where we left things with Jamie Hicks.

I see he was over at the warehouse again this morning on Facebook live.



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**Sent:** Monday, January 23, 2023 4:00 PM  
**To:** Anzelc, JoLynn <JoLynn.Anzelc@carusllc.com>; Brent Bader <b.bader@lasalle-il.gov>; Ruesch, Paul <ruesch.paul@epa.gov>; Kondreck, Robert <kondreck.robert@epa.gov>  
**Cc:** Peruba, Cory <Cory.Peruba@carusllc.com>  
**Subject:** RE: Jamie Hicks

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**From:** Anzelc, JoLynn <JoLynn.Anzelc@carusllc.com>

**Sent:** Monday, January 23, 2023 2:20 PM

**To:** John Duncan <j.duncan@lasalle-il.gov>; Brent Bader <b.bader@lasalle-il.gov>; Ruesch, Paul <ruesch.paul@epa.gov>; Kondreck, Robert <kondreck.robert@epa.gov>

**Cc:** Peruba, Cory <Cory.Peruba@carusllc.com>

**Subject:** RE: Jamie Hicks

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I hope this is helpful.

I have copied Cory Peruba, Director of Environmental Health Safety & Security. I know he has been in frequent contact with Paul and Rob, so I'm keeping him in the loop on this request.



**JoLynn Anzelc**

Communications Manager

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## Brent Bader

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**From:** Anzelc, JoLynn <JoLynn.Anzelc@carusllc.com>  
**Sent:** Tuesday, January 24, 2023 10:19 AM  
**To:** John Duncan; Brent Bader  
**Cc:** Bliss, Lyndsay  
**Subject:** RE: Jamie Hicks

Does 11 work for you? I can setup a Teams link.



**JoLynn Anzelc**  
Communications Manager  
815-224-6535 | [REDACTED]  
[jolynn.anzelc@carusllc.com](mailto:jolynn.anzelc@carusllc.com)  
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**From:** John Duncan <j.duncan@lasalle-il.gov>  
**Sent:** Tuesday, January 24, 2023 10:09 AM  
**To:** Anzelc, JoLynn <JoLynn.Anzelc@carusllc.com>; Brent Bader <b.bader@lasalle-il.gov>  
**Cc:** Bliss, Lyndsay <Lyndsay.Bliss@carusllc.com>  
**Subject:** RE: Jamie Hicks

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Yes. Brent and I would be available. The sooner the better. Let me know what time works for you.

John S. Duncan

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1. He would like to know what specifically is being stored at the warehouse location nearby his home. He wants to make sure steps are being taken to prevent any issues with what is being stored in that location.
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## Brent Bader

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**From:** Anzelc, JoLynn <JoLynn.Anzelc@carusllc.com>  
**Sent:** Tuesday, January 24, 2023 3:02 PM  
**To:** Brent Bader; John Duncan  
**Cc:** Bliss, Lyndsay  
**Subject:** Carus Update | Porter Avenue Warehouse

Brent,

I'm glad I caught you before your meeting with Jamie. Here is a recap of what we discussed:

- At the end of 2022, Carus secured a new warehouse in Ottawa. To improve operational efficiencies, all new raw materials are being sent to Ottawa.
- Some of our team (myself included) were under the impression that raw material supplies had been depleted at the Porter Avenue warehouse. We were mistaken, but there is limited material left. The materials are non-hazardous and non-flammable. We are in compliance with the storage and transportation of the materials.
- We delayed accessing the Porter Avenue warehouse as long as possible after the fire, but needed to access this last remaining supply of raw material for our phosphates production which is back up and running.
- As discussed, there are 4 truckloads of raw material left and our plan is to remove this by the end of the week provided we can access the property with no disruptions.
- There will still be some non-hazardous, non-flammable raw materials in this storage facility. These are used infrequently and will result in limited truck traffic.

One other note: We take safety, security and transportation seriously. I noted the concerns from our call this morning and raised them directly to Allen Gibbs, our Vice President of Operations. We were able to confirm transportation compliance immediately and are reviewing Jamie's concerns about leaving the property unlocked/unattended.

We appreciate your partnership and hope this information is helpful.



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## Brent Bader

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**Sent:** Tuesday, January 24, 2023 4:15 PM  
**To:** Brent Bader; John Duncan  
**Cc:** Bliss, Lyndsay  
**Subject:** RE: Carus Update | Porter Avenue Warehouse

Brent,

Just checking in... How was your meeting with Jamie?

Please let us know if there is anything else we should be aware of, or any follow up questions for Carus.



**JoLynn Anzelc**  
Communications Manager  
815-224-6535 | [REDACTED]  
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**Sent:** Tuesday, January 24, 2023 3:02 PM  
**To:** Brent Bader <b.bader@lasalle-il.gov>; John Duncan <j.duncan@lasalle-il.gov>  
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Communications Manager

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**From:** Anzelc, JoLynn <JoLynn.Anzelc@carusllc.com>  
**Sent:** Tuesday, January 24, 2023 5:17 PM  
**To:** Brent Bader; John Duncan  
**Cc:** Bliss, Lyndsay  
**Subject:** RE: Carus Update | Porter Avenue Warehouse

It's important for you to have prompt, accurate information.

I'll review our calendars and send over a meeting invite for tomorrow.



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**Cc:** Bliss, Lyndsay <Lyndsay.Bliss@carusllc.com>  
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Hi JoLynn,

Do you have time tomorrow to follow-up on this? Any time other than from 10 to 11 a.m.? Mayor Grove is upset that the City was given inaccurate information to share with residents which has setback our communication with them. I've also discussed this with a couple members of the neighborhood and explained the communications error, but I think it would be best to discuss it with everyone so we can all get on the same page.

Thank you,

**Brent Bader**  
Director of Public Relations and Community Development  
Deputy City Clerk  
FOIA Officer  
City of La Salle  
745 Second Street  
La Salle, IL 61301-2501  
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**From:** Bliss, Lyndsay <Lyndsay.Bliss@carusllc.com>  
**Sent:** Thursday, January 26, 2023 4:18 PM  
**To:** John Duncan; Brent Bader  
**Cc:** Anzelc, JoLynn  
**Subject:** Carus | Follow Up

Dear Brent and John,

JoLynn and I have reflected on yesterday's conversation and have talked to the team about the mistake that was made regarding material in the Apollo warehouse. We have always considered the City partners—and have enjoyed our relationship with you—and would never intentionally lie to you. We are very sorry.

To ensure something like this never happens again, we are taking two steps: 1) We will require at least three sets of eyes on anything that is sent to you; and 2) We are happy to provide updates, on request, based on the annual *Tier II Emergency and Hazardous Chemical Inventory* annual report for Carus' LLC Apollo warehouse located at 1439 Porter Avenue in LaSalle which the city receives every March. This report lists all of the chemicals we have in the warehouse and, because we move product around based on a plant's availability, there are changes throughout the year. We are happy to discuss those changes as often as you like.

We continue to act in good faith and hope you forgive this misstep. I am happy to discuss with you live, please let me know when you are both available.

Best,

Lyndsay



**Lyndsay M. Bliss**  
Vice President of Human Resources  
815-224-6582 | [REDACTED]  
[lyndsay.bliss@carusllc.com](mailto:lyndsay.bliss@carusllc.com)  
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## Brent Bader

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**Sent:** Tuesday, January 24, 2023 6:04 PM  
**To:** 'Anzelc, JoLynn'; John Duncan  
**Cc:** Bliss, Lyndsay  
**Subject:** RE: Carus Update | Porter Avenue Warehouse

Thanks, JoLynn. We do appreciate your time.

**Brent Bader**  
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**From:** Anzelc, JoLynn

**Sent:** Tuesday, January 24, 2023 3:02 PM

**To:** Brent Bader <b.bader@lasalle-il.gov>; John Duncan <j.duncan@lasalle-il.gov>

**Cc:** Bliss, Lyndsay <Lyndsay.Bliss@carusllc.com>

**Subject:** Carus Update | Porter Avenue Warehouse

Brent,

I'm glad I caught you before your meeting with Jamie. Here is a recap of what we discussed:

- At the end of 2022, Carus secured a new warehouse in Ottawa. To improve operational efficiencies, all new raw materials are being sent to Ottawa.
- Some of our team (myself included) were under the impression that raw material supplies had been depleted at the Porter Avenue warehouse. We were mistaken, but there is limited material left. The materials are non-hazardous and non-flammable. We are in compliance with the storage and transportation of the materials.
- We delayed accessing the Porter Avenue warehouse as long as possible after the fire, but needed to access this last remaining supply of raw material for our phosphates production which is back up and running.
- As discussed, there are 4 truckloads of raw material left and our plan is to remove this by the end of the week provided we can access the property with no disruptions.
- There will still be some non-hazardous, non-flammable raw materials in this storage facility. These are used infrequently and will result in limited truck traffic.

One other note: We take safety, security and transportation seriously. I noted the concerns from our call this morning and raised them directly to Allen Gibbs, our Vice President of Operations. We were able to confirm transportation compliance immediately and are reviewing Jamie's concerns about leaving the property unlocked/unattended.

We appreciate your partnership and hope this information is helpful.



**JoLynn Anzelc**

Communications Manager

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## Brent Bader

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**From:** John Duncan  
**Sent:** Thursday, January 26, 2023 8:23 PM  
**To:** Bliss, Lyndsay; Brent Bader  
**Cc:** Anzelc, JoLynn  
**Subject:** RE: Carus | Follow Up

Thank you for your follow up. We appreciate the measures that are in place to prevent reoccurrence as well as the transparency of the inventory in the warehouse. We also appreciate the relationship and are eager to move forward. Keep up your hard work and cleanup efforts. I wish you a very speedy recovery from the fire.

John S. Duncan

Finance Director | City of La Salle  
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**From:** Bliss, Lyndsay <Lyndsay.Bliss@carusllc.com>  
**Sent:** Thursday, January 26, 2023 4:18 PM  
**To:** John Duncan <j.duncan@lasalle-il.gov>; Brent Bader <b.bader@lasalle-il.gov>  
**Cc:** Anzelc, JoLynn <JoLynn.Anzelc@carusllc.com>  
**Subject:** Carus | Follow Up

Dear Brent and John,

JoLynn and I have reflected on yesterday's conversation and have talked to the team about the mistake that was made regarding material in the Apollo warehouse. We have always considered the City partners—and have enjoyed our relationship with you—and would never intentionally lie to you. We are very sorry.

To ensure something like this never happens again, we are taking two steps: 1) We will require at least three sets of eyes on anything that is sent to you; and 2) We are happy to provide updates, on request, based on the annual *Tier II Emergency and Hazardous Chemical Inventory* annual report for Carus' LLC Apollo warehouse located at 1439 Porter Avenue in LaSalle which the city receives every March. This report lists all of the chemicals we have in the warehouse and, because we move product around based on a plant's availability, there are changes throughout the year. We are happy to discuss those changes as often as you like.

We continue to act in good faith and hope you forgive this misstep. I am happy to discuss with you live, please let me know when you are both available.

Best,

Lyndsay



**Lyndsay M. Bliss**  
Vice President of Human Resources  
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